



Bhutan Youth Development Fund

President : Her Majesty the Queen Mother Ashi Tseyring Pem Wangchuck

# Position Title: Assistant Programme Officer

Level: V-3

# Summary of position:

Assisting in a specific set of tasks/activities related to the division. Under the supervision and directives of the Sr. Programme Coordinator, Programmes & Development Division, Program Officer supports/implements/coordinates programs and projects through the Terms of Reference as furnished below:

# **Terms of reference**

- 1. Support programs and activities in accordance with the mission and goals of the Division
- 2. Develop new programs to support the strategic direction of the Division.
- 3. Create and manage long-term goals.
- 4. Develop program grant application, seek new opportunities and take initiative.
- 5. Prepare divisions annual work plan and facilitate its execution.
- 6. Implement approved plans, programs and activities within the approved budget.
- 7. Implement, Provide feedback on program activities to the Sr. Programme Coordinator.
- 8. Employ resourcefulness in project design, implementation, and monitoring.
- 9. Provide program summary reports for donor updates to Sr. Programme Coordinator.
- 10. Design and develop (online, publications, etc) for Programmes and Development Division.
- 11. Provide timely information on Finance and Administration for any type of procurements, printing, and publications required for the implementation of projects to the Sr. Programme Coordinator.
- 12. Ensure project activities comply with the policies and regulations of the donor organization.
- 13. Ensure close collaboration and coordination with cooperating partners to guarantee smooth implementation of activities and achievement of results as specified in grant agreements.
- 14. Coordinate and manage Volunteer Management Information System (Registration, update and etc).
- 15. Provide any other support as needed.
- 16. Assist in any other task assigned by the Sr. Programme Coordinator.





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## A) Attitude, Knowledge and Skills

- 1) Positive and learning attitude;
- 2) Strong organizational and interpersonal skills;
- 3) Ability to manage multiple and simultaneous responsibilities and to prioritize scheduling of work;
- 4) Ability to be flexible, organized and function under stressful situations;
- 5) Ability to complete work assignments accurately and in a timely manner;
- 6) Ability to communicate effectively, both orally and in writing;
- 7) Basic computer skills;

### **Education & Criteria**

He/she must/should have:

- Degree in relevant fields.
- Good inter-personal skills and the ability to establish excellent working relationship with colleagues.
- Excellent written and oral English communication skills
- Good knowledge and skills in IT
- Relevant work experience would be preferred
- Should be currently in YDF grade V-2

### **Other requirements**

- Copy of Bachelor's Degree Certificates and Academic transcripts.
- Copy of Class XII Certificate and Academic transcripts.
- Copy of Class X Certificate and Academic transcripts.
- Curriculum Vitae.
- Copy of Citizenship ID Card.
- Security Clearance Certificate (approved online).

### **Employment Type**

• 2 years initial contract (extendable based on individual performance and requirement of the YDF)

### Salary

• Pay shall be fixed within the existing YDF pay scales, YDF Service Rules and Regulations.