### Position Title: Program Officer

Level: V-2

#### **Summary of position:**

Assisting in a specific set of tasks/activities related to a Division. Under the supervision and directives of the Sr. Program Coordinator, Programs & Development, Program Officer supports/implements/coordinates children and youth development programs through the Terms of Reference as furnished below:

#### **Terms of reference**

- 1. Program development, implementation, monitoring and evaluation.
- 2. Develop program grant application.
- 3. Seek new opportunities and take initiatives.
- 4. Provide feedback on program activities to the supervisor
- 5. Provide program summary reports for donor updates(online, publications etc)
- 6. Assist in the management of YDF publications and communications
- 7. Provide timely information to Finance and Administration for any type of procurements, printing and publications required for implementation of programs.
- 8. Ensure project activities comply with the policies and regulations of the donor organization.
- 9. Ensure close collaboration and coordination with cooperating partners to guarantee smooth implementation of activities and achievement of results as specified in grant agreements.
- 10. Employ resourcefulness in project design, implementation and monitoring.
- 11. Provide any other support as needed.

# Qualification

# Bachelor's Degree with four Years of Work Experience

### **Personal Competencies**

- Critical Thinking/Problem Solving.
- Oral/Written Communications.
- Teamwork/Collaboration.
- Information Technology Application.
- Leadership.
- Professionalism/Work Ethic.
- Career Management.
- Child and Adolescent Development.
- Cross-Cultural Competence.
- Connecting with Families.
- Connecting with Communities.
- Health, Safety, and Nutrition.
- Professionalism.

# Candidates applying for the post shall be required to submit the following documents:

- a) Job Application
- b) Copies of Academic Transcripts & Certificates

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- c) Copy of CV and No Objection Certificate
- d) Copy of Citizenship Identity Card
- e) Security Clearance Certificate
- f) Medical Certificate
- g) Any other supporting documents (including references from previous employers, if any)

#### We can offer

- Staff position : **Two-year contract** with possible extension
- Monthly Salary : **Nu. 20,138.00** (Inclusive of 30% contract allowance), Level V-2 professional category
- Leave : Casual and earned leave as per YDF HR Rule 2018
- Duty station : Programme and Development, Nazhoen Pelri, YDF, Thimphu
- Commencement
- Learning and development opportunities as part of on-the job professional development and immersion